



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY ARMOR CENTER AND FORT KNOX
FORT KNOX, KENTUCKY 40121-5000

REPLY TO
ATTENTION OF:

ATZK-EO (600)

1 November 1999

MEMORANDUM FOR

Commanders, All Units Reporting Directly to This Headquarters
Directors and Chiefs, Staff Offices/Departments, This Headquarters

SUBJECT: Thunderbolt Six Policy Memo No. 37-8 – Equal Opportunity (EO) Program

1. Reference Army Regulation 600-20, 15 July 1999, Army Command Policy.
2. I am fully committed to the Department of Defense and the United States Army EO Program. I will not tolerate discrimination based upon race, color, religion, gender, or national origin. Everyone in this command has a responsibility to promote a positive EO climate that supports readiness and unit cohesion. Leaders and supervisors at all levels are responsible for acknowledging and eliminating improper behavior and violations to this policy.
3. Every member of this command will have an opportunity to achieve their full potential based solely on their abilities, merits, and qualifications. Our mission requires the essential elements of mutual trust and unit cohesion. These essential elements can only be achieved when individuals are confident that fair treatment and respect for their capabilities exists.
4. Commanders will be the EO Officers for their units and will create and sustain a comprehensive effort to maximize human potential. I want commanders to clearly announce to their command the high standards of conduct they expect, and to take appropriate action when incidents of racial or sexual discrimination or harassment occur. Every member of the chain of command will safeguard the right of every soldier and their family members to receive fair treatment. I expect the chain of command to be well informed of EO policies and procedures and to always set the example.
5. I expect commanders and department/activity chiefs to be proactive in helping soldiers resolve EO issues in a timely manner. Assistance is also available from the Equal Employment Opportunity, Inspector General, Staff Judge Advocate, and Chaplain Offices.

B. B. BELL
Major General, USA
Commanding

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